

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Geographical Information Systems (GIS) Maintenance and Online Application

1 WHEREAS, the IAFF has established a state-of-
2 the-art GIS operation; and

3 WHEREAS, that GIS operation has evaluated
4 hundreds of emergency response systems in the
5 United States and Canada; and

6 WHEREAS, emergency response system
7 evaluations are used as evidence or exhibits in
8 negotiations, arbitrations and court hearings; and

9 WHEREAS, GIS exhibits and the accompanying
10 emergency response system evaluation have been
11 useful in preventing layoffs, staffing reductions,
12 company closures, and station closures; and

13 WHEREAS, GIS exhibits and the accompanying
14 emergency response system evaluation have also
15 been useful in system expansion, including new
16 station location and EMS system design; and

17 WHEREAS, there is a continual and growing
18 need for these services, IAFF analysts have designed
19 and programmed a web-based GIS application for
20 use by local affiliate leaders to conduct basic first-
21 line emergency response system analysis including
22 engine and truck response capability; and

23 WHEREAS, the web-based GIS application will
24 continue to be developed to conduct more advanced
25 analysis to assure that local affiliates needing quick
26 turnaround for basic response capability map exhibits
27 for meetings with local decision makers or
28 administrative leadership can get those maps by

29 accessing the IAFF website and using the GIS online
30 application; and
31 WHEREAS, the in-house GIS function and online
32 GIS application will need annual street data updates
33 and ongoing annual licensure; therefore be it
34 RESOLVED, That the IAFF will continue to
35 provide state of the art GIS assistance using up-to-
36 date street data for both the U.S. and Canada; and be
37 if further
38 RESOLVED, That the IAFF continue to develop
39 and maintain the basic online GIS application; and be
40 it further
41 RESOLVED, That the IAFF will continue to
42 license the server for the online GIS application and
43 assure sufficient access for local affiliate leaders who
44 need the tool.

Submitted by: IAFF Executive Board

Cost Estimate: 2 cents

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Grants Administration Support Staff

1 WHEREAS, the IAFF established the Grants
2 Administration Department in 2007 to oversee the
3 IAFF’s national-level grants program; and

4 WHEREAS, that Grants Administration
5 Department has grown to include providing grants
6 and fundraising assistance to IAFF locals; and

7 WHEREAS, IAFF locals have demonstrated a
8 growing need for assistance in obtaining public and
9 private funding assistance outside of local budgets;
10 and

11 WHEREAS, grant funding can provide for
12 staffing, equipment and training necessary to keep
13 fire and EMS personnel and the public safe; and

14 WHEREAS, timely and thorough review of grant
15 applications improves the likelihood of successfully
16 obtaining grant funding; and

17 WHEREAS, each IAFF local requires
18 customized research and fundraising guidance; and

19 WHEREAS, dedicated staff are needed to expand
20 the IAFF’s capacity to effectively provide grants and
21 fundraising assistance to IAFF locals; therefore be it

22 RESOLVED, That the IAFF will explore
23 reassessing internal staff resources and identify
24 possible external funding, to build a stronger
25 headquarters operation to enhance our ability to
26 assist IAFF locals in competing for grants, as well as
27 securing additional grant opportunities for the IAFF.

Submitted by: IAFF Executive Board

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

**Re: In appreciation of Joseph Taormina, retired
President from Local 230**

1 WHEREAS, Joseph Taormina served as the
2 President of IAFF Local 230, San Jose Fire Fighters
3 during 1981 - 1984; and

4 WHEREAS, Brother Taormina had the foresight
5 and political acumen to organize the membership of
6 Local 230 to qualify and obtain passage of an
7 amendment to the Charter of the City of San Jose to
8 provide for binding interest arbitration of bargaining
9 impasses between Local 230 and the City of San
10 Jose; and

11 WHEREAS, thanks to Brother Taormina's insight
12 and leadership, Local 230 has enjoyed tremendous
13 bargaining success as a result of the quality and
14 bargaining power provided by binding interest
15 arbitration as set forth in the Charter for the City of
16 San Jose; and

17 WHEREAS, Brother Taormina's leadership was
18 instrumental in members of Local 230 enjoying the
19 rights and benefits provided by a fair and equitable
20 bargaining process in accordance with binding
21 interest arbitration provisions contained in the
22 Charter of the City of San Jose for 30 years; and
23 therefore be it

24 RESOLVED: That the International Association
25 of Fire Fighters hereby recognizes and proclaims its
26 appreciation to Brother Taormina for his capable,
27 dedicated and conscientious service on behalf of the
28 members of Local 230 in obtaining the binding

29 interest arbitration provisions set forth in the Charter
30 of the City of San Jose for the benefit of fire fighters
31 employed by the City of San Jose who are members
32 of IAFF Local 230.

Submitted by: Local 230, San Jose, CA

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Per Capita Explanation

1 WHEREAS, members of the International
2 Association of Fire Fighters (IAFF) are allowed to
3 send in resolutions prior to every IAFF Bi-annual
4 Convention; and

5 WHEREAS, resolutions submitted prior to
6 convention are to be voted on by delegates attending
7 the convention in that year; and

8 WHEREAS, some of these resolutions have a per
9 capita cost increase assigned to them by the
10 Secretary-Treasurer of the IAFF; and

11 WHEREAS, the per capita cost increase assigned
12 by the Secretary Treasurer is not broken down for the
13 delegates voting on each resolution; and

14 WHEREAS, it would be very beneficial for the
15 delegates at the convention voting on resolutions
16 with a cost increase to know how that cost increase
17 was achieved; and

18 WHEREAS, it would be very helpful in making
19 amendments to resolutions if delegates knew how a
20 per capita cost increase was calculated; and

21 WHEREAS, it is in every delegates best interest
22 to be able to explain to their local members how their
23 per capita dues increases are being spent; therefore
24 be it

25 RESOLVED, That the Secretary-Treasurer of the
26 IAFF shall break down each resolution with a per
27 capita increase he or she shall assign to any
28 resolution he or she deems to have a cost factor; and
29 be it further

30 RESOLVED, That the Secretary Treasurer of the
31 IAFF shall break down the cost for each one cent per
32 capita increase he or she shall assign to any
33 resolution he or she deems to have a cost factor; and
34 be it further

35 RESOLVED, That the Secretary-Treasurer of the
36 IAFF shall include the break down of the per capita
37 cost increase to each resolution in the Officers'
38 Reports and Resolutions handbook prior to attending
39 every bi-annual convention; and be it further

40 RESOLVED, That the per capita cost increase
41 break down shall commence at the 2012 IAFF Bi-
42 Annual convention and shall continue thereafter.

Submitted by: Local 1071, Rochester, NY
New York State Professional Fire Fighters Association

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: IAFF Pension Specific Resources

1 WHEREAS, a primary and important benefit to
2 professional fire fighters is the ability to retire with
3 dignity and be able to afford the daily expenses of
4 life; and

5 WHEREAS, retirement benefits may also be used
6 to support fire fighters who have suffered numerous
7 injuries and are disabled; and

8 WHEREAS, retirement benefits may also be used
9 to support families of fire fighters killed as a result of
10 an occupational illness or injury; and

11 WHEREAS, fire fighter pensions have become a
12 target of public officials, members of the media and
13 the public; and

14 WHEREAS, attacks on fire fighter pensions are
15 likely to continue into the future, perpetuated by the
16 lingering economic recession; and

17 WHEREAS, the IAFF has affiliated with the
18 AFL-CIO National Public Pension Coalition
19 (Resolution 24-2008) through payment of annual
20 dues, in an effort to gain synergy to fight back
21 against pension attacks at the local, state/provincial,
22 and national level; and

23 WHEREAS, it is a responsibility of the IAFF to
24 continue to fight and to assure resources are available
25 to affiliate leaders and fire fighters elected as pension
26 trustees to combat these attacks; therefore be it

27 RESOLVED, That the IAFF provide access to
28 pension experts on staff through hiring, establishing a
29 graduate internship program or other mechanism; and

30 be it further

31 RESOLVED, That the IAFF continue to prepare
32 web-based pension specific resources to combat
33 attacks and that these resources be made available to
34 local affiliate leaders; and be it further

35 RESOLVED, That the IAFF establish a preferred
36 provider list of actuaries and pension experts; and be
37 it further

38 RESOLVED, That the IAFF establish a
39 comparable database using the pension data collected
40 in 2009-2010 to allow comparisons between pension
41 plans similar to the comparisons that are currently
42 prepared with wages; and be it further

43 RESOLVED, That the 2 cents per capita
44 designated to fund the Ad Hoc Pension Committee
45 (Resolution 24-2008) not sunset and be continued to
46 fund IAFF Pension Specific Resources; and be it
47 further

48 RESOLVED, That the IAFF reallocate, effective
49 September 1, 2010, the ten cents (\$.10) per capita
50 funding used to establish the Political Referendum
51 Operations Partnership Fund (Resolution 38-2006) to
52 fund IAFF pension specific resources; and be it
53 further

54 RESOLVED, That the reallocated ten cents (\$.10)
55 per capita funding scheduled to sunset in 2012, not
56 sunset.

Submitted by: IAFF Executive Board

Cost Estimate: 20 cents (12 cents from current funding plus 8 cents
 (\$.08) new funding)

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Minority Outreach

1 WHEREAS, The International Association of Fire
2 fighters has supported and advocated a diverse work
3 force that reflects the community it serves.

4 WHEREAS, many fire departments and the locals
5 have developed programs that attempt to reach out to
6 community based organizations, high schools, and
7 trade schools through presentations given by
8 professional fire fighters, and

9 WHEREAS, fire department budgets are
10 extremely limited and in many cases cannot develop
11 program materials to effectively reach the core
12 demographic, therefore be it

13 RESOLVED, That the IAFF develop and produce
14 a DVD not less than 15 minutes in duration, along
15 with hand outs that can be customized by each local,
16 targeting minority members of the community,
17 explaining the opportunities of becoming a career
18 fire fighter, and be it further

19 RESOLVED, That these materials be made
20 available to any local in good standing at no cost.

Submitted by: Local 1923, Wauwatosa, WI

Cost Estimate: 3 cents

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

**Re: Censure of I. David Daniels, former Fire Chief
Renton Fire & Emergency Services**

1 WHEREAS, the Renton Fire and Emergency
2 Services Department serves approximately 110,000
3 citizens of the Greater Renton, WA area; and

4 WHEREAS, IAFF Local 864 is tasked with
5 representing 131 members and stands as a leader in
6 the Washington State Council of Fire Fighters; and

7 WHEREAS, the Renton Fire Fighters Local 864
8 is proud to serve and protect the citizens of the
9 Greater Renton, WA area; and

10 WHEREAS, the Fire Chief serves as the highest
11 ranking fire officer with authority to direct and
12 oversee all Fire and Emergency Services programs
13 within the jurisdictions of the City of Renton, Fire
14 District 25 and Fire District 40; and

15 WHEREAS, Chief Daniels served as the Fire
16 Chief for the City of Renton Fire and Emergency
17 Services Department from May 26, 2006 through
18 December 31, 2009; and

19 WHEREAS, Chief Daniels is seeking the position
20 of Second Vice President of the International
21 Association of Fire Chiefs; and

22 WHEREAS, Chief Daniels takes pride in
23 publically stating that the health and safety of fire
24 fighters is his number one priority; and

25 WHEREAS, in 2009, while Daniels was still Fire
26 Chief, fire fighter physicals were cancelled, including
27 the recommended tuberculosis tests; and

28 WHEREAS, mandatory SCBA fit testing for all

29 members was not conducted in 2008 and 2009; and
30 WHEREAS, Fire Chief Daniels removed two
31 engine companies from service on March 1, 2008,
32 thereby increasing response times and decreasing the
33 number of fire fighting personnel on duty at any
34 given time; and

35 WHEREAS, Fire Chief Daniels made sprinklers
36 inside residential structures a priority inside the City
37 of Renton and had them put in his own home but
38 failed to have sprinklers installed in the crews' living
39 quarters during a remodel of Renton Fire Station 11
40 while having them installed in the apparatus bay; and

41 WHEREAS, Fire Chief Daniels' management
42 decisions have created an environment in which fire
43 fighters on the job are concerned for their personal
44 health and safety, and the Chief's unwillingness to
45 communicate adequately with fire fighters has had a
46 debilitating effect on the morale of fire fighters
47 working for the department, leading some fine fire
48 fighters to make career altering decisions to seek or
49 accept employment elsewhere; therefore be it

50 RESOLVED, That the International Association
51 of Fire Fighters join with Renton Fire Fighters Local
52 864 to affirm the local's vote of censure and in
53 doing so, formally notifies I. David Daniels of our
54 displeasure; and be it further

55 RESOLVED, the General President of the IAFF,
56 or his designee, shall disseminate notices of this
57 censure to all IAFF affiliates, International
58 Association of Fire Chiefs, National Association of
59 City Managers, and the National Conference of
60 Mayors.

Submitted by: Local 864, Renton, WA

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Censure of Fire Chief Kenneth A. Finlay of the Cumberland Hill Fire District, Cumberland, Rhode Island. Retired Fire Chief of the Woonsocket Fire Department, Woonsocket, Rhode Island

1 WHEREAS, Kenneth A. Finlay was appointed to
2 the Woonsocket Fire Department in December 1977
3 and became a Union Officer in 1981. Finlay held all
4 positions in the Union including Secretary /
5 Treasurer, the Office of Vice President and the
6 Office of President before he was appointed Fire
7 Chief in 2007; and

8 WHEREAS, Finlay held the office of Secretary /
9 Treasurer and the office of Vice President of the
10 Greater Woonsocket Labor Council; and

11 WHEREAS, Finlay held the office of Vice
12 President of the Rhode Island State Association of
13 Firefighters for 6 years; and

14 WHEREAS, Finlay petitioned the Union
15 President upon his appointment as Fire Chief to be
16 able to stay a member in good standing with the
17 International Association of Fire Fighters and the
18 local allowed him keep his membership active; and

19 WHEREAS, in December of 2008, the
20 Administration of the City of Woonsocket, during
21 cost-saving negotiations outside of the arbitration
22 proceedings, threatened to layoff 16 to 60 fire
23 fighters if the Union did not accept the
24 Administrations cost-saving measures; and

25 WHEREAS, the local filed for a temporary

26 restraining order (TRO) on February 6, 2009 in
27 anticipation of the layoffs after all cost-saving
28 negotiations ended. On February 19, 2009 the Court
29 ordered a 10-day TRO; and

30 WHEREAS, on February 24, when further
31 testimony on the court case continued, Finlay stated
32 unequivocally he could, as Fire Chief, safely operate
33 the Fire Department with the City's proposed
34 minimum of 112 platoon fire fighters and 2 day-staff
35 members until June 30, 2009 – 20 fire fighters short.
36 The Woonsocket Firefighters contract stated "The
37 Woonsocket Fire Department will operate with 134
38 employees plus the Fire Chief"; and

39 WHEREAS, the local contends that Finlay's
40 testimony was detrimental to the Union's case to
41 save fire fighter jobs, and weighed heavily in the
42 Judge's decision to allow the Administration to lay
43 off the fire fighters; and

44 WHEREAS, on Friday, February 27, 2009, at the
45 conclusion of the evidence and testimony in Court,
46 Finlay announced his retirement to accept the
47 position of Fire Chief in the Town of Cumberland,
48 Rhode Island, Cumberland Hill Fire District; and

49 WHEREAS, due to retirements (provoked largely
50 by the impending layoffs), and layoffs of eleven fire
51 fighters made possible in part by Finlay's actions, the
52 City of Woonsocket began running 20 fire fighters
53 short of the number prescribed by the contract; and

54 WHEREAS, while Finlay is no longer the Fire
55 Chief in Woonsocket, his testimony in Court on that
56 day has had a lasting effect on negotiations; therefore
57 be it

58 RESOLVED, That the delegates assembled at the

59 50th Convention of the International Association of
60 Fire Fighters go on record censuring Fire Chief
61 Kenneth A. Finlay of the Cumberland Hill Fire
62 District, Cumberland, Rhode Island; and be it further
63 RESOLVED, That the International Association
64 of Fire Fighters notify the Northern Rhode Island
65 Fire Chiefs Association, the Rhode Island State
66 Association of Fire Chiefs, and the International
67 Association of Fire Chiefs of such vote.

Submitted by: Local 732, Woonsocket, RI

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Censure of the National Park Service and Frank Dean, Acting-Superintendent, Golden Gate National Recreation Area

1 WHEREAS, the Presidio (San Francisco) Fire
2 Department was established in 1917 as the first
3 firehouse on a U.S. Army Post housing a permanent
4 fire company with trained fire fighters; and

5 WHEREAS, these proud fire fighters joined the
6 International Association of Fire Fighters on May 1,
7 1969, by organizing IAFF Local F-145, which was
8 formally designated as the Presidio of San Francisco
9 Fire Department; and

10 WHEREAS, jurisdiction of the Presidio area
11 transitioned in October 1994, from the Department of
12 Defense to the Department of the Interior, National
13 Park Service, Golden Gate National Recreation Area
14 (“GGNRA”); and

15 WHEREAS, the National Park Service entered
16 into a Collective Bargaining Agreement with Local
17 F-145 on June 1, 1995, marking the creation of the
18 first and only professional, fully staffed, 24/7
19 structural fire department within the National Park
20 Service; and

21 WHEREAS, the National Park Service is
22 obligated under the Collective Bargaining
23 Agreement, as well as Department Policy and Public
24 Law, to operate a fire department in compliance with
25 safety standards established by the National Fire
26 Protection Association (“NFPA”) and Occupational
27 Safety and Health Administration (“OSHA”); and

28 WHEREAS, in December 2007, the National Park
29 Service stated in a budget request document that: (1)
30 “The Presidio Fire Department is currently
31 understaffed,” (2) “Current staffing levels are far
32 below acceptable professional standards,” (3) “To
33 meet the intent of NFPA Section 1710, the Presidio
34 Fire Department needs (9) additional [Full Time
35 Employees],” (4) “Creating a larger and permanently
36 staffed Fire Department is critical in providing
37 emergency services,” and (5) “A fully staffed
38 department of permanent employees is required by
39 law and necessary to maintain a safe and healthful
40 park environment”; and

41 WHEREAS, the National Park Service’s failure to
42 maintain staffing levels as required by NFPA 1710
43 forced Local F-145 to file a formal grievance on
44 April 2, 2008, which the agency ignored, requiring
45 the Local to invoke arbitration under its Collective
46 Bargaining Agreement; and

47 WHEREAS, on April 26, 2008, at 2230 hours, the
48 National Park Service notified Local F-145 that it
49 would decommission an Arial Ladder Truck (Truck
50 51) and a Paramedic Ambulance (M52) effective
51 0700 the next morning; and

52 WHEREAS, in August 2008, the dedicated staff
53 of the IAFF completed a detailed Geographic
54 Information System analysis which concluded that
55 the National Park Service was not maintaining
56 adequate staffing levels or meeting response time
57 standards established under NFPA 1710; and

58 WHEREAS, in May 2009, Frank Dean was
59 appointed as Acting-Superintendent of the Golden
60 Gate National Recreation Area with authority to

61 direct and oversee all Fire and Emergency Services
62 programs within the GGNRA; and

63 WHEREAS, since Superintendent Dean's
64 appointment, the elected officers of Local F-145 have
65 repeatedly raised concerns to him about unsafe
66 staffing and fire fighter safety, and those concerns
67 have been ignored by Dean and other National Park
68 Service officials; and

69 WHEREAS, while the arbitration process was
70 ongoing, the National Park Service decided to
71 outsource fire and rescue services on the GGNRA
72 and eliminate all fire department positions through a
73 Reduction-In-Force; and

74 WHEREAS, in August 2009, Superintendent
75 Dean promised the Local and its attorney that the
76 National Park Service would, in the future, act in
77 good-faith when dealing with the Local, maintain
78 open lines of communication with the Local, and
79 include the Local in contract negotiations with
80 jurisdictions neighboring the GGNRA; and

81 WHEREAS, over the past year, Superintendent
82 Dean and the National Park Service have continued
83 to withhold from Local F-145 and its members
84 material information about those negotiations; and

85 WHEREAS, the continued inadequate staffing
86 levels and the agency's steadfast refusal to bargain in
87 good faith or engage in open and honest
88 communications with Local F-145 has had a
89 detrimental impact on the safety and morale of fire
90 fighters working for the Presidio Fire Department
91 and compromised the emergency services provided
92 to the public by the department; therefore be it

93 RESOLVED, That the International Association

94 of Fire Fighters join with Local F-145 and vote to
95 censure Superintendent Frank Dean and the National
96 Park Service, and in doing so, formally notify them
97 that their actions are deserving of this censure and
98 condemnation by the nearly 300,000 men and women
99 of the IAFF; and be it further

100 RESOLVED, That the General President of the
101 IAFF, or his designee, shall disseminate notices of
102 this censure to the Vice President of the United
103 States, Secretary of the Interior, National Park
104 Service Director, The Presidio Trust Board of
105 Directors, and appropriate members of the United
106 States Congress.

Submitted by: Local 145

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Censure of Fire Chief Stephen Dean

1 WHEREAS, Fire Chief Stephen Dean is
2 responsible for the fire protection of the citizens of
3 Mobile, Alabama; and

4 WHEREAS, during Fire Chief Dean’s tenure, the
5 City of Mobile’s Insurance Service Office (ISO)
6 rating, a rating used by many insurance companies to
7 set fire insurance premiums, was downgraded from a
8 3 to a 4; and

9 WHEREAS, Fire Chief Dean’s practice of
10 skipping higher rated personnel on promotional
11 registers has resulted in several lawsuits, costing the
12 City of Mobile hundreds of thousands of dollars in
13 settlements; and

14 WHEREAS, during Fire Chief Dean’s tenure, the
15 City of Mobile adopted and maintained policies
16 detrimental to the safety of Local 1349 members; and

17 WHEREAS, Fire Chief Stephen Dean has
18 detrimentally impacted morale by reducing fire
19 fighters’ benefits and adopting policies unfavorable
20 to Local 1349 members; therefore be it

21 RESOLVED, That the International Association
22 of Fire Fighters formally censure Stephen Dean; and
23 be it further

24 RESOLVED, That a copy of this resolution be
25 sent to the President of the International Association
26 of Fire Chiefs.

Submitted by: Local 1349, Mobile, AL
Cost Estimate: None

**COMMITTEE RECOMMENDATION:
CONVENTION ACTION:**

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Censure of Joseph M. Polisena, Mayor of the Town of Johnston, Rhode Island and Retired Member of the Johnston Fire Department

1 WHEREAS, Joseph M. Polisena was appointed to
2 the Johnston Fire Department on January 15, 1975;
3 and

4 WHEREAS, Joseph M. Polisena was a member of
5 Local 1950, International Association of Fire
6 Fighters, AFL-CIO, during his career as a Johnston
7 fire fighter; and

8 WHEREAS, Joseph M. Polisena was elected and
9 served as a state senator, representing District 25, for
10 the Town of Johnston, Rhode Island, from 1992 to
11 1998, and again from 2000 to 2006; and

12 WHEREAS, Local 1950, International
13 Association of Fire Fighters, AFL-CIO, the Rhode
14 Island State Association of Fire Fighters, and the
15 International Association of Fire Fighters, actively
16 and monetarily supported Joseph M. Polisena as a
17 state senator; and

18 WHEREAS, Joseph M. Polisena retired from the
19 Johnston Fire Department on June 30, 1996 with a
20 hard-fought pension and benefit package that had
21 been collectively bargained for between Local 1950,
22 International Association of Fire Fighters and the
23 Town of Johnston, Rhode Island; and

24 WHEREAS, Joseph M. Polisena was elected to
25 the office of Mayor for the Town of Johnston, Rhode
26 Island, in 2006, and is currently still serving in that
27 capacity; and

28 WHEREAS, Local 1950, International
29 Association of Fire Fighters, AFL-CIO, the Rhode
30 Island State Association of Fire Fighters and the
31 International Association of Fire Fighters actively
32 and monetarily supported Joseph M. Polisena as
33 Mayor of the Town of Johnston, Rhode Island, and

34 WHEREAS, While serving in the capacity of
35 Mayor of the Town of Johnston, Rhode Island,
36 Joseph M. Polisena has displayed a posture of being
37 anti-labor; and

38 WHEREAS, Since Joseph M. Polisena took
39 office, Local 1950, International Association of Fire
40 Fighters, AFL-CIO, has been forced to file and fight
41 for grievances, arbitrations, State Labor Relations
42 Board violations, and court actions against the Town
43 of Johnston, Rhode Island, and, in some cases,
44 against Joseph M. Polisena personally; and

45 WHEREAS, On April 27, 2010, Joseph M.
46 Polisena knowingly and deliberately crossed a
47 unionized fire fighter picket line comprised of
48 unionized fire fighter locals within the Rhode Island
49 State Association of Fire Fighters and the
50 International Association of Fire Fighters; therefore
51 be it

52 RESOLVED, That the delegates assembled at the
53 50th Convention of the International Association of
54 Fire Fighters go on record censuring Joseph M.
55 Polisena; and be it further

56 RESOLVED, That the International Association
57 of Fire Fighters notify the Rhode island State
58 Association of Fire Chiefs and the International
59 Association of Fire Chiefs of such vote.

Submitted by: Local 1950, Johnston, RI

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION:

Resolution No.

COMMITTEE ASSIGNMENT: RESOLUTIONS

Re: Censure of City of San Jose Fire Department Fire Chief Darryl Von Raesfeld

1 WHEREAS, prior to his appointment as Fire
2 Chief in 2008, Darryl Von Raesfeld rose through the
3 ranks of the San Jose Fire Department and held a
4 position as Secretary of Local 230; and

5 WHEREAS, Fire Chief Darryl Von Raesfeld has
6 demonstrated an anti-labor approach to matters
7 dealing with IAFF Local 230, which has resulted in a
8 strained relationship between the San Jose Fire
9 Department and Local 230; and

10 WHEREAS, Fire Chief Darryl Von Raesfeld’s
11 knowledge and experience as Secretary of Local 230
12 has enabled him to undermine and weaken the
13 bargaining power of Local 230; and

14 WHEREAS, Fire Chief Darryl Von Raesfeld
15 submitted a report to the City Manager addressing
16 the Strengths, Weaknesses, Opportunities and
17 Threats (SWOT) of the San Jose Fire Department to
18 the City Manager, wrongfully mischaracterizing the
19 union as an impediment to the improvement of labor
20 relations within the San Jose Fire Department; and

21 WHEREAS, in this same report, Fire Chief Darryl
22 Von Raesfeld mischaracterized San Jose fire fighters
23 as unqualified for and uninterested in promotion; and

24 WHEREAS, Fire Chief Darryl Von Raesfeld
25 served on the Steering Team of the City of San Jose’s
26 Disability Retirement Study, a publicly released and
27 politically motivated document which misleadingly
28 portrayed IAFF Local 230 members in a negative

29 matter and unfit physically for their job; and
30 WHEREAS, Fire Chief Darryl Von Raesfeld
31 denied union release time to Local 230
32 representatives in violation of the Memorandum of
33 Understanding between Local 230 and the City of
34 San Jose, forcing Local 230 to file a grievance
35 against the City, which resulted in an arbitrator's
36 award in favor of Local 230 representatives; and

37 WHEREAS, Fire Chief Darryl Von Raesfeld
38 attempted to alter the vacation selection policy for
39 IAFF Local 230 members in violation of the
40 Memorandum of Understanding between Local 230
41 and the City of San Jose; and

42 WHEREAS, Fire Chief Darryl Von Raesfeld has
43 misinformed the City Manager that Local 230's
44 executive board misleads its members with regard to
45 the implementation of city policies; and

46 WHEREAS, Fire Chief Darryl Von Raesfeld
47 supported the City of San Jose's attempt to remove
48 battalion chiefs as Local 230 bargaining unit
49 members; and

50 WHEREAS, Local 230 conducted a vote of
51 confidence of Fire Chief Von Raesfeld in which 93%
52 of Local 230's voting members determined that they
53 did not have confidence in Fire Chief Von Raesfeld's
54 ability to lead the San Jose Fire Department;
55 therefore be it

56 RESOLVED, That the delegates assembled at the
57 50th Convention of the International Association of
58 Fire Fighters go on record censuring Darryl Von
59 Raesfeld; and be it further

60 RESOLVED, That the International Association
61 of Fire Fighters notify the President of the

62 International Fire Chiefs Association of the censure
63 action taken by the IAFF against Fire Chief Darryl
64 Von Raesfeld for his anti-union actions.

Submitted by: Local 230, San Jose, CA

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: